

Women's Generalist Counsellor

About Us and Our Team Culture

At The Centre for Women & Co. and Men & Co. Services we work to support individuals, children and families towards physical and emotional safety through Domestic & Family Violence support and counselling. We work from an evidence-based, trauma-informed and reflective practice framework.

- We trust our team members and encourage autonomy.
- Our leadership team are grounded and supportive, and we don't micro-manage.
- We are big on investing in professional development and career progression.
- We know that working in the DFV and Wellbeing sector is hard work, and we take care of our team.

The Role

The Women's Counsellor is a part of a team providing generalist counselling to women who reside or work in the Logan area. The requirements of this position are guided by the specifications set out in the service funding contract with the Department of Justice and Attorney-General. The purpose of this role is to provide evidence-based counselling interventions to women (aged 14 and over) to assist women towards their counselling goals which often focus on creating a safer, healthier life by working through trauma, abuse, and challenging experiences. The SMBI Community Educator will play an important role in working with community stakeholders to provide psychoeducation and referral pathways to women on the SMBI Islands. SMBI Community Education may provide a range of individual supports and group processes across issues and topics relevant to women's wellbeing with a focus on activities that increase their independence and empowerment following experiences of trauma (including domestic and family violence, mental health challenges and other complex life experiences) for women living and/or working on the islands.

- Deliver evidence-based counselling interventions to women aged 14 and over (5 sessions per day)
- Ensure delivery of all services is psychologically and culturally safe and within the practice framework of CFW
- Respond to, and implement appropriate strategies to manage risk
- Participate in team debrief and reflective practice sessions
- Deliver psychoeducation and/or therapeutic group work as required
- Participate in regular internal and external supervision
- Participate and incorporate continuous improvement and risk management principles as directed by the organisation
- Work collaboratively with the counselling team and the broader CFW team

Salary and Benefits

- SCHADS Level 5.1 (\$47.50 p/h) | Full-Time (38 Hours Per Week)
- Contract until 30th December 2028
- A supportive induction process and in-house training about the meaningful work we do to support our clients through DFV and improve their wellbeing.

- Salary Packaging up to \$15,900 (superannuation can be paid in addition to this, subject to any ATO limit if any).
- A supportive and warm team culture and working environment where we help one another out, learn from one another and have a lot of fun and laughs

Experience and Qualifications

This role requires tertiary qualifications in counselling, social work, psychology, or human services alongside relevant experience. Mandatory requirements include a Working with Children Blue Card, current QLD driver's licence, competency with technology and highly developed communication skills. Postgraduate qualifications in counselling or social work are preferred.

Preferred experience includes minimum 2 years' experience and skills in working effectively with conducting counselling sessions and comprehensive knowledge of Domestic and Family Violence.

How to Apply – We Want to Meet You!

To apply, please include a cover letter and resume. Please email HR@centreforwomen.org.au. Applications close on Sunday the 7th of April 2024.